



Escola das Nações
School of the Nations

Sept. 17, 2016

To Whom it May Concern,

I am happy to write this letter of recommendation for **Mallory Verick**, English teacher at School of the Nations. I have had the opportunity to work with Ms. Verick closely over the past three years and feel I can offer some professional observations that you may find useful in considering her application for employment with your school. Additionally, I believe I can answer any questions in regards to her abilities as a teacher, team member, attendance, positive attitude, classroom management, and her ability to adapt to change.

Ms. Verick is an educator with integrity, high expectations and leads by example following our values of our school. I am continuously humbled with her ability to work with colleagues and students in a manner that guides and facilitates growth and learning. I have seen this evidenced in her role as an English teacher at the Secondary School and as a member of our school's Department Head of English. She willingly rolls up her sleeves and leads by example in a manner that others find helpful and reassuring. We started using Common Core and Standards Based Grading in the English department last year at Nations. Mallory has been a key person in understanding, implementing, and structuring this department. She has been instrumental in using Google drive to create our institutional memory for School of the Nations. This has not been an easy task, but Mallory has made sure that all teachers are interacting with this tool and assisting those that have difficulty along the way.

This past year we have adopted AP Capstone Seminar and Research classes and diploma. We have been one of the first schools in Brazil to implement this model. Ms. Verick has been in the forefront in making this program successful. She has been to both trainings offered by College Board to learn instructional strategies regarding these AP classes. Her willingness and persistence is the reason why our program has been successful in increasing student learning.

I have had the privilege of observing her classroom instruction and found students to be engaged intellectually through creative activities. Recently I was able to observe Ms. Verick for her formal evaluation. Here is a quick excerpt:

Learning Environment - "This is an area where Mallory is at her best. She values the students time, she maximizes instructional time and minimizes disruptions. She kept the students focused and pushed them throughout the class to challenge themselves. They trust her and allow her to push them past their comfort zone... Her transitions from one topic to the other was flawless."



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Ms. Verick is dependable, willing, thorough and cooperative in doing whatever is needed to get a particular task or project finished. She frequently volunteers to take on an extra assignment even if it exceeds the scope of her required duties. Her good judgement, strong interpersonal skills, and sensible approach to challenges, ensures a practical design and outcomes to her endeavors. She is able to problem-solve with a unique and deep understanding of the multi-layered, interdependent organizational challenges of an International School and the students in which it serves. As for her attendance, she has only taken 2 personal days, nor has she ever abused any. She is always on time per the contract and other duties as assigned.

Personally, I find Ms. Verick indispensable. She has served as my department head and teacher over the past few years. Her knowledge and eagerness to learn is incomparable to others that I have worked with in the past. Mallory would be a valuable asset to any school which values Innovation, Integrity, and Leadership. Her commitment to students and excellence is clear to all who work with her. In short, I would hire her again, in fact, I am more than happy to give her my wholehearted endorsement in the capacity of an APCapstone or English Teacher.

Sincerely,

Kevin Jaramillo
Secondary Principal
School of the Nations